



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/13-1/Misc/2026
Dated Peshawar, the July 21st, 2026

To

The Chief Engineer (Centre)
C&W Peshawar.

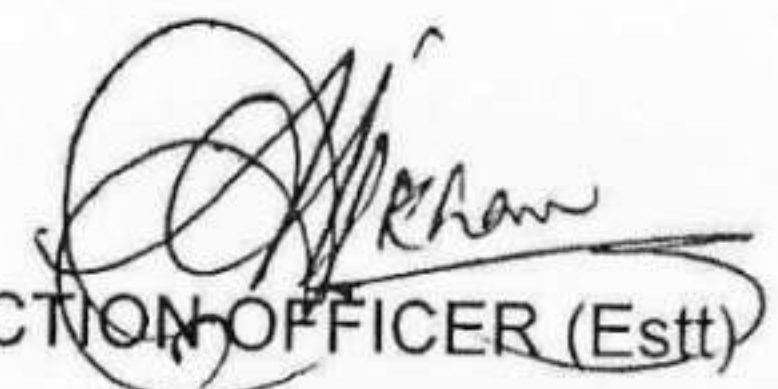
Subject: **CLARIFICATION REGARDING APPLICABILITY OF AMENDED
RECRUITMENT RULES TO ONGOING RECRUITMENT PROCESS.**

I am directed to refer to your letter No.CEC/E&A/C&WD/3-10/721 dated 06-04-2026 on the subject cited above and to enclose herewith a copy of Human Resource Management Department's letter No.SOR-V(E&AD)/1-5/C&W/2026 dated 08-07-2026 which is self-explanatory for information and necessary action, please.

Endst: Even No. & Date

Copy forwarded to the:

1. PS to Secretary C&W Department.
2. PA to Additional Secretary (Admn) C&W Department.


SECTION OFFICER (Estt)


SECTION OFFICER (Estt)


22/7
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GOVERNMENT OF KHYBER
PAKHTUNKHWA HUMAN RESOURCE
MANAGEMENT DEPARTMENT



SO(HRM)/1787042071.1328007.2026

Email:

Phone:

5981

No.SOR-V(E&AD)/1-5/C&W/2026 08-07-2026 02:51 PM

To

The Secretary to Govt of Khyber Pakhtunkhwa,
C&W Department.

Subject

**CLARIFICATION REGARDING APPLICABILITY OF AMENDED RECRUITMENT RULES TO
ONGOING RECRITUMENT PROCESS**

I am directed to refer to your letter bearing QR code No. SO(CNW)17871510649436777/2026 dated 03.07.2026 on the subject noted above and to state that the process already undertaken is deemed valid, the subsequent proceedings may, however, be carried out in light of the newly promulgated Initial Recruitment Rules, 2026, please.

MUHAMMAD MOHSIN
SECTION OFFICER (R-V)
08-07-2026

Endst: No & Date Even.

Copy forwarded for information to the: -

- 1 PA to Deputy Secretary (R-III), HRM Department.
- 2 Office copy
- 3 Master file

MUHAMMAD MOHSIN

SECTION OFFICER (R-V)
08-07-2026

ASSISTANT CNW - COMMUNICATION & WORKS - 13-07-2026



GOVERNMENT OF KHYBER
PAKHTUNKHWA COMMUNICATION &
WORKS DEPARTMENT



SO/CNW/31787131064/PAW/771/2026



Email:

Phone:

3203

03-07-2026 04:47 PM

To

The Secretary to Government of Khyber Pakhtunkhwa,
Human Resource Management Department.

Subject

**CLARIFICATION REGARDING APPLICABILITY OF AMENDED RECRUITMENT RULES TO
ONGOING RECRUITMENT PROCESS.**

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of Chief Engineer (Centre) C&W Peshawar letter No CEC/E&A/C&WD/3-10721 dated 06.04.2026 along with its enclosure Annex I and to state that various posts were advertised through ETEA for initial recruitment by the Chief Engineer (Centre), whereby last date of submission of application was 31st January, 2026. Moreover, screening test has recently been conducted while lists of shortlisted candidates are likely to be forwarded by the ETEA in few days. Recently, the Provincial Government has framed new policy i.e. Initial Recruitment Rules, 2026, wherein recruitment criteria has been amended and experience marks and higher qualification marks weightage have been excluded from the minimum prescribed qualification score.

2. In view of above and in order to proceed further in the matter, it is requested that this department may be advised whether to follow the previous recruitment criteria which was in force at the time of advertisement or the prevalent newly framed the Khyber Pakhtunkhwa Civil Servants Initial Recruitment Rules 2026 Please.

Yours faithfully

MUDASIR KHAN
SECTION OFFICER ESTABLISHMENT
03-07-2026

Encl: As above.

Endst: No & Date Even.

Copy forwarded to:-

- 1 Chief Engineer (Centre) C&W Peshawar w/r to his letter quoted above
- 2 PS to Secretary C&W Department Peshawar.
- 3 PA to Additional Secretary (Admn) C&W Department Pesh

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MUDASIR KHAN
SECTION OFFICER ESTABLISHMENT
13-05-2026

COMMUNICATION & WORKS - 16-06-2026



OFFICE OF THE CHIEF ENGINEER (CENTRE)

Communication & Works Department, Peshawar

Attached Department, 2nd Floor near Khyber Road Peshawar

Email address cec.cnw@gmail.com

☎ 091-9211225 FAX 091-9223437

^{EVA}
No.CEC/CS/C&WD/ 3-10/ 721

Dated Peshawar the: 6 April, 2026

To,

The Section Officer (Establishment),
C&W Department Peshawar.

Subject:-

CLARIFICATION REGARDING APPLICABILITY OF AMENDED RECRUITMENT RULES TO ONGOING RECRUITMENT PROCESS.

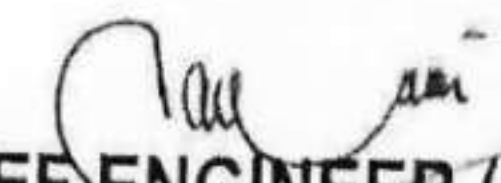
It is stated that after obtaining concurrence from Finance Department and signing MoU with ETEA, this office advertised various vacant posts for initial recruitment wherein last date for submission of online application was set as 31st January, 2026 (copy of advertisement is attached at Annexure-A). Pursuant to the advertisement and MoU, ETEA has recently conducted screening test of the candidates and list of shortlisted candidates is likely to be forwarded to this office very soon.

It is further stated that before commencement of next stages of the recruitment process i.e scrutiny of academic credentials and conducting interviews of the shortlisted candidates, the rules governing the recruitment process has been amended and circulated vide letter No. SO/Policy/E&AD/1-10/Initial Recruitment Rules, 2026 dated 05th March, 2026 whereby the criteria relating to allocation of marks for higher qualification and relevant experience got omitted which was previously part of the merit determination at the time of publishing the said advertisement for inviting applications from eligible candidates.

In this context, in order to ensure legal sustainability of the recruitment process and to avoid litigation, this office may kindly be advised whether to follow the previous recruitment criteria which was in force at the time of advertisement or the amended recruitment criteria for completion of the recruitment process.

DA/As Above

Asstt.
19/4


CHIEF ENGINEER (CENTRE)

In pursuance of concurrence from Finance Department vide letter dated 21.01.2025 and dated 18.12.2025 Communication & Works Department, Government of Khyber Pakhtunkhwa, Peshawar invites applications from eligible candidates domiciled of the Khyber Pakhtunkhwa for the following regular posts as per prescribed requirements/qualifications.

S. No.	Name of Vacancy with DPS	Minimum Qualification	No. of Posts	Female Quota (%)	Age Limit
1	Assistant (DPS-15)	Second Class Bachelor's Degree from a recognized University	01	Female = 01 Zone-I = 01 Zone-IV = 01 Zone-VI = 01	21-32 Years
2	Computer Operator (DPS-16)	a) At least Second Class Bachelor's Degree in Computer Science or Information Technology (BCS/BIT Hons 04 years) from a recognized University, or b) At least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	01	Female = 01 Zone-I = 01 Zone-IV = 01 Zone V = 01	22-30 Years
3	Junior Scale Stenographer (DPS-14)	Intermediate/ D-Com from recognized Board; A speed of 50 words per minute in Short hand in English and 35 words per minute in English typing, and Computer knowledge of MS Word and Excel	07	Female = 01 Zone-I = 01 Zone-II = 01 Zone-III = 01 Zone-IV = 01 Zone-V = 01 Zone-VI = 01	18-30 Years
4	Sub-Engineer (Civil) (DPS-12)	Diploma of Associate Engineering (Civil) from a recognized Board of Technical Education	70	Female = 10 Minority = 03 Zone-I = 10 Zone-II = 10 Zone-IV = 10 Zone-V = 05 Zone-VI = 22	18-30 Years
5	Junior Clerk (DPS-11)	(a) At least Second Division Intermediate Certificate or its equivalent qualification from a recognized Board; and b) A speed of 30 words per minute in English typing	06	Female = 01 Zone I = 01 Zone-II = 01 Zone-III = 01 Zone-IV = 01 Zone-V = 01	18-28 Years
6	Tracer (DPS-07)	i) At least 2ND Division Secondary School Certificate from a recognized Board; ii) Survey course of at least 6-9 months duration from recognized Institute or Board of Technical Education; AND iii) Three (03) months course in AUTOCAD (2-D, 3-D) drawing and Computer knowledge of MS office from recognized Institute	03	Zone-I = 01 Zone-II = 01 Zone-VI = 01	18-30 Years

TERMS AND CONDITIONS:

(1). Candidates will be provisionally allowed to appear in the EA screening test based on the credentials provided. However detailed scrutiny will be carried out by the appointing authority and if any candidate is found ineligible in any respect at any stage of the recruitment process, he/she will be disqualified by the Appointing Authority. (2). All the candidates will be required to create profile on ETEA's website. After creating the profile and before applying/depositing fee for any post, such candidates will have to print E-Sahulat token from ETEA's website and get their CNIC No. verified from any NADRA E-Sahulat franchise (Kiosk). Without such verification, they will not be able to apply for any post. (3). Candidates qualifying the ETEA test shall subsequently be screened for relevance in term of the eligibility criteria. (4). Interview calls letter will be issued to short listed candidates only. (5). Short listing of candidates will be based on test result conducted by ETEA @ 03 (Three) Candidates per vacancy. (6). "Experience marks will be awarded to only those candidates who have relevant experience of full-time paid employment in Government, Semi Government, Autonomous and Semi-Autonomous bodies duly supported by Pay Slip and appointment order. Experience in private sector OR Self-employment OR Independent practice in any discipline OR as Volunteer OR stipend less internship will carry no marks. (7). Candidates should be eligible in all respect till the last date of receipt of the applications. (8). Relaxation of age is admissible as per rules. (9). The candidates working in Government, Semi-Government, Autonomous and Semi-Autonomous bodies should apply through proper channel. Departmental NOC has to be provided before DSC at the time of Interview. (10). Original documents shall be produced at the time of interview along with one set of attested testimonials. (11). No TA/DA will be admissible for test/interview. (12). In case of foreign degree, equivalency certificates from HEC must be provided. (13) Errors/Omissions in Advertisement and in No. of posts are subject to rectification. (14). All Educational documents should be verified from concerned Board / HEC. (15). ETEA Test is only for short listing and ETEA marks will carry no weightage

HOW TO APPLY

(1). Interested candidates may first visit www.etea.edu.pk and apply for the posts online. (2). After successful submission of online application, a prescribed online deposit slip (having token number, Project code & candidates' personal information) will be generated. (3). Take a printout of the generated deposit slip & deposit the prescribed test fee (nonrefundable) through Easypaisa app or Agent or at any branch of VBL Bank. (4). After successful fee submission, please keep the original deposit slip (candidate copy) having bank desired stamp with yourself and do not share it with anyone else. (5). After online apply, don't send documents/testimonials to ETEA office, copies of testimonials/documents will however, be provided by the candidates who qualify the screening test, as and when required by the Appointing Authority for scrutiny purposes. (6). Availability of online Application Form on www.etea.edu.pk on **06th January 2026**. (7). Last date for submission of online Application is **31st January 2026**. (8). Candidates will be informed through SMS by ETEA to download and Print their Roll No. Slips from www.etea.edu.pk. Candidates are directed to do not give ported/converted mobile number. (9). Test Date, Time & Venue will be mentioned on Roll No. Slip. (10) No separate Call Letter will be issued to candidates for screening test through postal/courier means.

CHIEF ENGINEER (CENTER)

INF(P) 02/261

In pursuance of concurrence from Finance Department vide letter dated 21.01.2025 and dated 18.12.2025 Communication & Works Department, Government of Khyber Pakhtunkhwa, Peshawar invites applications from eligible candidates (domiciled of the Khyber Pakhtunkhwa) for the following regular posts as per prescribed requirements/qualifications.

S. No.	Name of Vacancy with BPS	Minimum Qualification	Post No.	Zone I to VI	Age Limit
1	Assistant (BPS-15)	Second Class Bachelor's Degree from a recognized University	01	Female = 01 Zone I = 01 Zone IV = 01 Zone VI = 01	21-32 Years
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6	Trainer (BPS-07)	i) At least 2ND Division Secondary School Certificate from a recognized Board, ii) Survey course of at least 6-9 months duration from recognized Institute or Board of Technical Education, AND iii) Three (03) months course in AUTOCAD (2 D, 3 D) drawing and Computer knowledge of MS office from recognized Institute	03	Zone I = 01 Zone II = 01 Zone VI = 01	18-30 Years

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CHIEF ENGINEER (CENTER)

INF(P) 02/26